



March 2009

## Airman earns Above and Beyond recognition

By Senior Airman Peter Dean

107th Airlift Wing Public Affairs Office



Air Force photo / Senior Master Sgt. Raymond Lloyd

Above: Lt. Col. Steven Hefferon presents Staff Sgt. Ernest Covell, with both an Army Commendation Medal and an Air Force Achievement Medal, an accomplishment that only three Airmen in the 107<sup>th</sup> AW have achieved. Above and Beyond is a National Guard Bureau program designed to recognize Guard members that have distinguished themselves as high achievers in both the Guard and/or in their community. Above and Beyond recipients will receive world wide recognition through both printed and electronic publications. Additionally, the recipients will also be the envy of their fellow peers. All supervisors can submit names to the 107th AW Public Affairs Office. To complete the package both a military and civilian bio will be needed. Submit the required information to the public affairs office via e-mail. PA.107AW@nyniag.ang.af.mil

Many 107<sup>th</sup> Airlift Wing members have earned Air Force related medals but only few have earned the distinction of being recognized by both the Air Force and the Army. While attached to the 447<sup>th</sup> Expeditionary Logistics Readiness Squadron, Sather Air Base, Iraq, Staff Sgt. Ernest Covell was instrumental in transporting more than 160 helium filled trailers to locations throughout the Victory Base Complex. These secured locations strategically placed around the VBC house Counter-Rocket, Artillery and Mortar systems. C-RAM is a system that the men and women living and working on the VBC rely on to provide around the clock protection against incoming and indirect fire. Helium is a vital component to the proper operation of the C-RAM. Due to the sergeant's efforts, C-RAM's throughout the VBC were able to remain at the ready waiting for the inevitable "incoming." For his outstanding performance, Staff Sgt. Covell was awarded both the Army Commendation Medal and the Air Force Achievement Medal. Not only did the sergeant complete his missions with the utmost professionalism but he also made the time to make a difference in the lives of local Iraqis. The sergeant single handedly established stateside contacts to setup, collect and ship more than 1,000 pounds of food, clothing and toys. Upon arrival, the sergeant organized the manpower needed to distribute the much needed supplies to local Iraqi families. Wanting to uplift the spirits of his fellow Airmen, Sgt. Covell took it upon himself to start a pen pal program with eighth and ninth graders from a Western New York school. More than 70 responses were distributed throughout Sather, giving many Airmen a feeling of home.

“Above All”



# The IG's corner

**By Lt. Col. Blair Webster**

107th Airlift Wing Inspector General

"This isn't right! I'm going to call my Congressman!" Sometimes this might be your response when you see an especially galling example of fraud, waste, or abuse in the Air National Guard. What happens when you call your Congressman in such a situation? You might be surprised to know that standard procedure states that the congressional office will forward the complaint to the local installation IG for a resolution. Your complaint will get more attention if you submit it to your Congressman, because your local installation IG will brief the congressional staff about the status and resolution of the complaint. But it won't be handled any differently than if you bring it to your local base installation IG; your Congressman doesn't have a separate staff to investigate and resolve military complaints.

Contact Lt. Col. Blair Webster, extension 3276, for help and/or assistance with your complaint or situation.

## Energy saving tips

### U.S. Department of Energy

#### Cut Loads of Energy While Doing the Laundry

It's easy to cut your energy costs for laundry. About 80-85 percent of the energy used for washing clothes is used to heat the water. You can reduce this cost by using less water by washing full loads and using cooler water and cold-water detergents

Switching the temperature setting on your washing machine from hot to warm will cut its energy use in half. If you are in the market for a new washer, look for the ENERGY STAR rating and read Energy Guide labels.

You can reduce drying costs as well: clean the lint filter after every load to improve air circulation, and don't over-dry clothes. Use the cool-down cycle to allow clothes to finish drying with residual heat. Also, periodically inspect your dryer vent to ensure it's not blocked. Consider buying a natural gas dryer, the cost per load is less than an electric dryer.

#### Stay Cool This Summer While Saving Energy

If you use air-conditioning, set your thermostat as high as comfortably possible in the summer. The less difference between the indoor and outdoor temperatures, the lower your overall cooling bill will be. Don't set your thermostat at a colder setting than normal when you turn it on. It will not cool your home any faster and could result in excessive cooling and unnecessary expense.

If you're shopping for an air conditioner, look for the Energy Star and Energy Guide labels. Consider a whole-house fan or evaporative cooler if appropriate for your climate. Remember that insulation and sealing air leaks will improve energy performance and comfort in summer by keeping cool air inside.



### 107th Airlift Wing

#### Commander

Col. Patrick D. Ginavan

#### Vice Commander

Col. Jim McCready

#### Executive Officer

Lt. Col. Deanna Miller

## T HUNDERBIRD

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# A vice commanders farewell



As you read this article, I am enjoying retirement. As I did with my meetings and speeches over the years, I will keep this article short. This is my opportunity to say thank you.

Let's start with my first assignment in the clinic. They showed me the true meaning of the "Guard family." I am proud to say that I was associated with the most professional group of people who exemplified the meaning of dedication. Then I held the position of mission support group commander. This was one of the highlights of my career; to command a goal directed group of people who excelled in every aspect of their job. I want to thank each and every one of them for their dedication and support. I didn't think I could ever top the great experience I had being the mission support group commander, but being assigned as the vice commander was the pinnacle of my career.

I am one lucky colonel who thanks the 107th wing commanders and the officers that filled in for me for their support in my desire to deploy. The experience of being a deployed commander is one that I will cherish for the rest of my life.

I want to thank all involved in giving me the opportunity to be the Director of Staff for New York Air National Guard for four months last year. It was an honor to have had the privilege to work at state headquarters.

I want to express a huge thanks to the wing commanders that allowed me on many occasions, sometimes over a month, to be the acting wing commander in their absence.

Finally, I am just thankful to have been a member of the 107<sup>th</sup> Airlift Wing and the Air National Guard.



# Antiterrorism & Force Protection

*Capt Craig R. Smith*  
Antiterrorism & Intelligence Officer  
107th Airlift Wing  
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## The first suicide car bombing took place in Bath, Michigan in 1927

May 18, 1927, 9:45 a.m., Bath, Michigan, a timed explosive device exploded in the basement of the Bath Consolidated School, killing 38 children, two teachers, one school official, and two civilians; injuring 67 children and five teachers; and destroying the north wing of the school. At 10:15 a.m., the assailant drove his car to the school and detonated his vehicle-borne improvised explosive device at the rescue scene, killing another child, one school official, a postmaster, and two civilians; and injuring three other civilians.

Called the "Bath School Disaster," it surpassed the 1920 Wall Street bombing as the single worst mass-murder attack in the United States and held that dubious title until the Oklahoma City bombing in 1995. The attack was so horrific that headlines around the nation carried the tragic story for days until Charles Lindbergh crossed the Atlantic Ocean setting a more positive American record.

Some argue that this attack does not meet the terrorism criteria. The motivation, however, does involve the issue of taxation. The perpetrator was Andrew Kehoe, a school board member opposed to a property tax levied to build the

school. He credited the new property tax for his financial hardship, and his farm property was placed into foreclosure.

He planned the attack over



**Remains of a Ford pickup truck from the Bath School Disaster on 18 May 1927**

many months and stashed dynamite into the school where he worked part-time as an electrician. He planted 500 pounds of dynamite and pyretic in each wing of the basement and attached alarm clocks to have the dynamite explode simultaneously once school was in session.

Before making his way to the school on the morning of the attack and while bombs were ticking away at the school, he set his farmhouse

on fire with his wife's body inside. He loaded his Ford pickup truck with nails, tools and other metal debris and drove to the school. Fortunately, a second set of explosives in the south wing failed to detonate, saving the lives of many children. The failure was either caused by weak batteries or a slight delay in the south wing alarm clock, which was disabled by the shockwave of the first blast in the north wing. After the rescuers and worried parents had responded to the school, Mr. Kehoe arrived in his explosive laden vehicle and either summoned the superintendent of schools over to his truck or stopped his truck near the superintendent. Mr. Kehoe then self-detonated his VBIED killing the superintendent, a second-grade student, and a local postmaster.

The attack carries the hallmarks of common tactics used in today's modern terror attacks, including the use of shrapnel to maximize casualties and a secondary attack on first responders. The youngest victim was 7-year-old Ralph Cushman who died in the school bombing and the oldest victim was 74-year-old Nelson McFarren who died from the suicide car bombing.





**Buffalo Sabres Alumni  
VS  
Team Niagara**

**April 5, 2009 @ 1:00 p.m.  
Niagara University, Dwyer Arena**



***Three full periods of hockey followed by a meet and greet after the game.***

***Get your favorite players autographs at the after game barbecue held on base.***

***Limited number of tickets***

***Individual tickets: \$15 Game/after game barbecue***

***Family pack: \$60 up to 2 adults & 4 children***

***Proceeds benefit 107th/914th Family Support***

***For tickets call 236-2394 Public Affairs, Bld. 901, Rm 225  
or 236-3411 Family Support Bld. 901, Rm 108***



# Command Chiefs visit Niagara

Story and photo by Senior Airman Peter Dean

107th AW Public Affairs Office



**From left: Command Chiefs Richard King, Hardy Pierce Jr., Troy McIntosh, Joseph Barron, Richard Smith and Steven Larwood.**

On Jan. 11, in a show of solidarity command chiefs from the Air National Guard, the Air Mobility Command, the Air Force Reserve Command and the New York Air National Guard converged on the Niagara Falls Air Reserve Station. Their purpose was to see first hand the progression of the association between the New York Air National Guard's 107<sup>th</sup> Airlift Wing and the Air Force Reserve's 914<sup>th</sup> Airlift Wing.

"You're going to be the textbook example of associations," said Command Chief Master Sgt. Richard Smith, Air National Guard.

Due to a recent BRAC decision the New York Air National Guard's 107<sup>th</sup> Air Refueling Wing would convert from KC-135s to C-130s and be known as an airlift wing. The decision also included an association with the collocated Air Force Reserve's 914<sup>th</sup> Airlift Wing. This would be the first association of its kind.

After a breakfast that included a meet and greet with the chiefs and senior enlisted personnel from both units, the command chiefs met with upper brass from both sides. In separate meetings, they painted very similar pictures. Positive progress has been made, but there are still hurdles to overcome.

"We've made great strides, but we still have many details to iron out," said Col. Patrick Givan, Commander, 107<sup>th</sup> AW. "This will work, it must," he added.

"I look forward to deploying with the 107<sup>th</sup>," said Col. Terry Lawrence, 914<sup>th</sup> Airlift Wing. "I see the importance of doing it together," he added.

Lower ranking enlisted personnel from both the

107<sup>th</sup> and the 914<sup>th</sup> joined the command chiefs in an informal luncheon held at the base dining hall. Enlisted personnel had the opportunity to share with the command chiefs their feelings, comments and ideas.

"We're going to get there together," said Command Chief Master Sgt. Troy McIntosh, Air Force Reserve Command. "You're setting the stone work, tell us what you need," he added.

"We don't see any big deal, we have lunch together, we work together and we get the job done," was the response that Command Chief Master Sgt. Joseph Barron, Air Mobility Command, received when he asked an Airman his thoughts on the association.

Making the most out of their visit the command chiefs spent the next few hours in the trenches, visiting different shops and squadrons.

"You're doing a great job," said Chief Barron. "Continue what you're doing, it's working," he added.

Their day concluded with a town hall meeting held at the base theater, where the chiefs addressed all available base members. After each chief addressed the base populace with their take on the association's progress, the floor opened up to a Q&A session.

"The Air National Guard has gone on record opposing the consolidated maintenance program," said Chief Smith. "We don't think it's a good idea, you should have your planes and work on your planes," he said.

"They've got the real feel," said Command Chief Master Sgt. Richard King, 107<sup>th</sup> AW, referring to the chief's visit. "The association is working," he added.



# Changes are challenging

By Chief Master Sgt. Mark Grier

107th AW Communications Flight

Most of us know about the changes that have been going on with our unit. The aircraft conversion and association with the 914<sup>th</sup> Airlift Wing has effected many changes, with more to come. Let me take this opportunity to inform you of some other changes, tied to Communications, which you may not be aware of.

If you haven't heard already, our e-mail system is migrating to an Air National Guard centralized e-mail system located at McConnell Air Force Base. E-mail policy and configuration is now out of our control locally. This is important because this is the first step toward other significant changes to the network services and support you receive.

In the coming months and years, we will continue to take steps toward the Air Force Network Operations initiative. The goal of AFNetOps is "One Air Force, One Network." The concept is that you will be able to log in, read your e-mail, and receive your other network services from anywhere, while on an Air Force network. To accomplish this goal, network services need to be changed from locally provided to centrally provided services. Some other results of AFNetOps will be a centralized Air Force Help Desk, one network per base and changes to the role of unit level Network Control Centers.

As part of the e-mail migration, Microsoft Office will also be upgraded to the 2007 version. There are a number of changes to the Office products Word, PowerPoint, Excel, etc. You may need to relearn some of the functions. The Communications Flight has sent out a number of messag-

es, providing information and links to training resources. Please utilize these sources of information. They are your opportunity to make this transition easier on yourself.

Another change to the way we do business is Electronic Records Management. Many of your documents and e-mail are records that need to be centrally stored and managed electronically. Your Functional Area Record Managers have received training in these new procedures and will help facilitate this cultural change.

However, to be successful, everyone will need to learn these new business practices. FARMs are scheduling training with Comm for unit members. Currently these records are stored on local servers. As part of the AFNetOps initiative, remote centralized storage may be utilized for these products in the future.

Safeguarding Personally Identifiable Information is a UCI special interest item. Written guidance is being developed to cover incident response, risk assessment, handling removable media, and protection of portable devices (laptops, Blackberrys, cell phones, etc.) that contain PII against tampering, theft and loss. All personnel will need to be trained in how to safeguard PII. Training

is currently being developed. Expect to see more on this soon.

We are all in the middle of many changes. Changes to your job, changes in the way you do business, changes in your work environment. It's difficult to be taken out of your comfort zone. Times of change are also times of challenges and opportunities. Let us continue to take on these new challenges and look for opportunities to excel.

**Microsoft Office 2007**

Home Insert Page Layout References Mailings Review View Develop

Cover Page Blank Page Page Break Pages Tables Illustrations Shapes SmartArt Chart Hyperlink Bookmark Cross-reference Links Header Footer Page

See what's new

## MS Exchange 2007 is Coming...

**BENEFITS OF THE NEW EMAIL SOLUTION:**

- Outlook Web Access 2007:**
  - From any CAC-enabled Internet connection, you will have an easy and secure method of accessing your ANG mailbox and all data within.
- Unified Global Address List for all ANG:**
  - Regardless of which base, wing, GSU or ANG office you are associated with you will have easy access to contact information for all other ANG individuals.
- Global Address List Synchronized with Air Force and Army National Guard:**
  - In addition to having all ANG contact information at your finger tips, you will also have access to the complete Air Force and Army National Guard contact lists.
- Office 2007 to the Desktop:**
  - The new Exchange 2007 solution, coupled with the latest Office 2007 desktop application, provides enhanced productivity tools.
- Reduced Total Cost of Ownership:**
  - By centralizing the new email solution ANG will reap significant cost savings as opposed to the current distributed messaging infrastructure.
- Disaster Recovery Functionality:**
  - The new messaging solution has been designed with disaster recovery features and will continue to provide messaging services to ANG if disaster strikes.

MS Office 2007 training video is available on the V: drive in the Office 2007 Training folder. Links to computer and internet-based opportunities are available through our CoP and a series of forthcoming email notifications. Actively seeking training will be the key to your understanding and mastery of the MS Office 2007 suite of software products, to include MS Outlook, Word, PowerPoint, Excel, and Access.

**THIS...**  **OR THIS...** 

This choice yours...training is available. Keep checking our CoP for updates  
<https://wwwd.my.af.mil/afknprod/ASPs/docman/DOCMain.asp?Tab=0&FolderID=AN-SC-01-59->



# Farewell one and all

By Chaplain's assistant Kevin Curtin

107th Airlift Wing Chaplains

## Catholic Mass

Saturday 4 p.m., Base Chapel

## Protestant

### Worship

Saturday 4 p.m.,

Wing Conference Room, Building 901

## The Rosary

Fridays prior to UTA at noon,  
Wing Conference Room, Building 901

For service schedules of **Buddhist, Jewish, Muslim, and Orthodox** communities, call extension 2395.

If you need to see a chaplain, please call Chaplain Services at extension 2395, or at the numbers listed below. Chaplains are always on call.

## Catholic Chaplain

Lt. Col. James P. Jaeger  
St. Mary's Church  
32 E. Morris St.  
Bath, NY 14810  
Phone: (315) 597-4571

## Protestant Chaplain

Maj. Jackie Ann Rose Kraft  
Asbury United Methodist Church  
3750 Millesport Highway  
Getzville NY 14068  
Office: (716) 688-8677  
Home: (716) 625-6266

1st Lt. Keith A. Manry  
Akron First United Methodist  
7 Church St.  
Akron, NY 14001  
Office: (716) 542-2060  
Home: (716) 542-9567



**From left Chaplain's Assistant Senior Master Sgt. Kevin Curtin, Chaplains Maj. Jackie Kraft, Lt. Col. Richard Elberfeld, Lt. Col. James Jaeger, Chaplain's Assistants Staff Sgt. David Fish and Tech. Sgt. Reginald Price.**

After more than 33 years of military service, 21 of those with the 107<sup>th</sup> Airlift Wing, I have decided to hang up my hat and move on. My career has been filled with many rewarding and challenging opportunities. I have had an array of assignments from a drill sergeant, a law enforcement specialist and an electronics technician. My latest and final venture for the past 14 years was a chaplain's assistant.

Throughout my military career I have deployed on numerous occasions all around the world. These deployments include Operation Southern Watch, Operation Enduring Freedom and Noble Eagle.

I have had the privilege of working with some of the finest chaplains; they have touched my life in such a way that I will cherish them for an eternity. These chaplains in-

clude but are not limited to Father Jaeger, Chaplain Kraft and Father English.

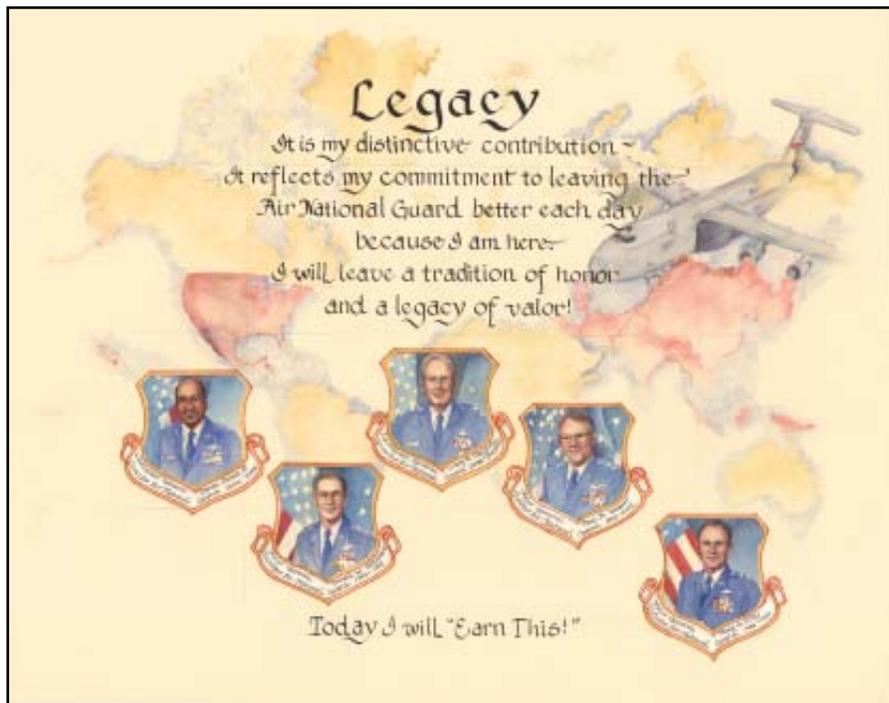
It's been a grand career; I have met many people throughout the unit, most of whom I now consider family. I'm going to miss you. You will always be in my thoughts and prayers.

I will leave you with this verse: "Remember your leaders, those who spoke the word of God to you; consider the outcome of their way of life, and imitate their faith. Jesus Christ is the same yesterday, and today and forever. Obey your leaders and submit to them, for they are keeping watch over your souls and will give an account. Let them do this with joy and not with sighing for that would be harmful to you."

# From your HRA- Legacy

By Senior Master Sgt. Scott Green

107th Airlift Wing Human Resource Office ext. 3006



A legacy comes from the idea that everyone, regardless of rank or position, can make a difference. Legacies encompass the past, present and future, and force us to consider where we have been, where we are now and where we're going. A quest to leave a lasting legacy is a journey from success to significance.

For more information on leaving your Legacy, please view the March 2009 HRA Newsletter.

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What is Four Lenses?- Reserve Your Seat This UTA to Find Out.

During the morning of April 17, and the afternoon of April 18, we are conducting a class that educates one in why they act, believe, and communicate differently from other unit members, family and friends. Upon completion, one will understand other's personalities, emotions, and differences so they can be a more effective leader and manager of unit resources. This class is named "**Four Lenses.**"

"**Four Lenses**" is completely "hands on" and "group participative." The class begins with each individual determining which personality group they are. Next, the four groups are separated and brainstorm on what makes them similar. Lastly, each group presents their personality traits and have a better understanding of leadership styles and subordinates actions.

Lastly, we finish with a brief PowerPoint that educates one in how to overcome the five dysfunctions of a team to develop a highly effective team with common goals. Clips from, "Miracle," the movie of how the 1980 US Hockey team overcame personality differences to beat the powerful Soviet Union team and win the Olympic Gold Medal will be shown.



# 107th ARW Airmen of the Year

## First Sergeant

### *Master Sgt. Vincent Kalota*

“Master Sergeant Vincent J. Kalota is the First Sergeant for the 107<sup>th</sup> Airlift Wing, Medical Group. He is charged with taking care of not only the members of his group but all who are on station. Master Sgt. Kalota is a former active duty member who has deployed several times. His tours include Operation Southern Watch, Riyadh Airbase, Saudi Arabia, and Operation Iraqi Freedom, Baghdad, Iraq. While in Iraq, he was assigned to the 447<sup>th</sup> Air Expeditionary Civil Engineer Squadron and responsible for the safety and well being of more than 300 Airmen, while also coordinating visits from people such as Brigadier General Field the CENTAF Commander.”



## Senior NCO

### *Master Sgt. Mark Hajduk*

“Master Sgt. Hajduk is the 107<sup>th</sup> Security Forces Operations Manager. He ensured that over 73 assigned security force members were prepared to protect nine KC-135 aircraft valued at \$477 million as well as various transiting aircraft. Hajduk volunteered to deploy to Sather Airbase, Baghdad, Iraq on a 180 day deployment with 30 ANG-SFS defenders. While deployed he masterfully managed a security forces flight of over 48 Air Force Security Forces and 38 contract guards who secured Iraq’s largest air hub. He was a flight sergeant at Combat Skills Training for multi-unit squadron of over 75 Joint ANG SFS personnel. “



# 107th ARW Airmen of the Year

## NCO

### *Tech. Sgt. William Dixon*

“Sergeant Dixon enlisted in the New York Air National Guard in September 2001, as a Liquid Fuels Maintenance Helper in the Civil Engineer Squadron. Sergeant Dixon has deployed to Yuma, Arizona in support of Operation Jump Start, Buffalo New York in support of Operation Enduring Freedom and Baghdad Iraq, in support of Operation Iraqi Freedom. In Iraq, he was responsible for the day to day operation and maintenance of critical fueling assets. He was appointed as the Civil Engineer Squadron’s Unit Safety Representative and received an ‘Outstanding’ during the Air Expeditionary Force Staff Assistance Visit. As a member of the 107<sup>th</sup> Airlift Wing, Sergeant Dixon serves as the Unit Career Advisor and the Unit Safety Representative for the Civil Engineer Squadron.”



## Airman

### *Senior Airman Stephen Flateau*

“Senior Airman Flateau is a highly qualified Combat Arms Instructor, training and qualifying over 400 wing personnel on the M16A2. Flateau ensures that all assigned Security Force members are trained and current on all weapons systems in the 107<sup>th</sup> SFS inventory and that all wing personnel are trained on their duty weapons. He deployed to the 447 ESFS, Sather Air Base, Baghdad Airport, Iraq from February 2008 through August 2008, where Senior Airman Flateau distinguished himself by outstanding achievement as a Security Forces Search Team and Tactical Patrol member.”



# Newcomers



Above: New York State Trooper and retired United States Marine Corps Major, Art Pittman swears his son, Airman First Class Christian Pittman into the 107th LRS. On the right: Staff Sgt. Tommie Louis Caldwell enlists with the 107th MXS.



Lt. Col. David Durkee swears Airman 1st Class Thomas James Whitmore into the 107th LRS.

## Welcome

Staff Sgt. Todd Cooper  
Senior Airman Craig Dearborn  
Senior Airman Tiffany Sackett  
Airman 1<sup>st</sup> Class Thomas Kammerdeiner  
Airman 1<sup>st</sup> Class Ryan King



# Making the ranks



Above; Col. Patrick Ginavan on right and Lt. Col. Deanna Miller promote Brandy Fowler to staff sergeant.  
Below; the same officers promote Venita Jackson to technical sergeant.



Air Force photos / Tech. Sgt. Catherine Perretta



# 107th awards and promotions



## Chief Master Sgt.

Neil Seaman



## Senior Master Sgt.

Daniel Durant  
Brian Howes



## Master Sgt.

Dean Morris  
Reginald Price



## Tech. Sgt.

Brent Peterson  
David Ryan



## Staff Sgt.

Stephen Flateau  
Michael Henderson



## Senior Airman

Earl Barber



## **Buffalo Sabres Alumni VS Team Niagara**

**April 5, 2009 @ 1:00 p.m.**

**Niagara University, Dwyer arena**

Open to all, general public welcome

for tickets and more information call 2394/ e-mail [PA.107aw@nyniag.af.mil](mailto:PA.107aw@nyniag.af.mil)